

**Learning Specialist for Professional Learning
Fredericton / Flexible Work Location within New Brunswick
Department of Education and Early Childhood Development
Pay Band 7**

The Department of Education and Early Childhood Development is seeking a Learning Specialist for Professional Learning to join the Digital Learning and System Excellence Branch.

The Learning Specialist for Professional Learning plays a key role in designing, coordinating, and advancing professional learning initiatives across the K–12 public education system. This position leads the development and delivery of high-quality, responsive professional learning that aligns with system priorities, supports educator growth, and enhances student achievement.

Working closely with districts, schools, post-secondary institutions, and other educational partners, the Learning Specialist ensures coherence, accessibility, and innovation in professional development offerings. This role also leads initiatives to support early career teachers, promote teaching excellence, and coordinate recognition programs.

Key Responsibilities for this position are:

- **Professional Learning Coordination & Innovation**
 - Serve as a liaison between the Department of Education, school districts, and the NBTA on professional learning matters.
 - Collaborate with district leadership to identify emerging trends and evolving professional development needs.
 - Plan, coordinate, and facilitate high-quality professional learning aligned with system priorities and educator needs.
 - Lead professional learning communities (PLCs) and collaborative educator networks.
 - Analyze professional learning data and feedback to inform planning and continuous improvement.
 - Manage the Professional Learning Hub, ensuring content is current, accessible and aligned to standards.
 - Develop and maintain partnerships with educational organizations, post-secondary institutions and professional learning providers.
 - Maintain the provincial professional learning calendar and supports coordination across districts.
 - Evaluate program effectiveness and implements improvements based on feedback and system data.
 - Support implementation of Long-Term Recommendation 4.4 – Professional Learning.
 - Integrate the new Teacher Standards into professional learning planning and delivery.
- **Early Career Teacher Initiatives**
 - Coordinate the Early Career Teacher Program, including mentorship and ongoing support for new teachers.
 - Support recruitment and retention efforts for early career educators.

- Provide targeted professional development for teachers in their first three years.
 - Offer coaching and support to district-level professional learning coordinators.
- **Recognition and Excellence Programs**
 - Lead the Minister's Excellence in Education Awards, supporting the organizing committee and coordinating events.
 - Document and share success stories to celebrate and promote excellence in teaching and learning.
 - **Additional Responsibilities**
 - Develop and manage budgets and resources related to professional learning.
 - Design and implement communication strategies to promote available learning opportunities.
 - **Travel within the province is required, including occasional work in schools with teachers and, at times, in the presence of students.**

This is an exciting opportunity for an instructional leader with a strong background in adult learning, professional development, and teacher support. The ideal candidate is collaborative, systems-oriented, and passionate about empowering educators through meaningful and strategic professional learning.

Essential Qualifications:

Ideal candidates will be strategic thinkers and skilled communicators who thrive in dynamic environments, demonstrate strong autonomy and purpose, and are committed to fostering collaborative and inclusive school communities.

Applicants must clearly demonstrate the essential qualifications to be given further consideration:

- A master's degree in education
- A minimum of six (6) years of teaching experience within an inclusive public education system K-12 in the key areas described in the job description above.
- Written and spoken competence in English is required. Please state your language capability.

Work environment:

- Office location: 250 King Street, Fredericton.
- A remote work agreement may be considered for certain opportunities.
- Standard hours of work: Monday - Friday, 8:15-4:30.
- Some travel throughout the province will be required.
- We promote a scent-reduced environment.

How to apply:

We encourage applicants to apply by email at HR.Competitions@gnb.ca by **October 16, 2025**. Please indicate competition number **25-2000-C10** indicating which position you are applying to. You must indicate each position if you are applying to multiple

Providing a safe workplace for all. Your health & safety are important to us. GNB has implemented preventative measures across the organization to ensure your health & safety.

We thank all those who apply, however, only those selected for further consideration will be contacted.

As per the Civil Service Act, veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment.

We are an Equal Employment Opportunity Program contributing to the creation of a more balanced workforce that reflects the diversity of the province by removing barriers to employment and providing individualized supports to designated equity group members.