

### Superintendent's Report for DEC Lead, Learn and Grow September 3, 2025



### Ensure that all employees are empowered to excel in their roles.

- Early Development for Growth in Education (EDGE) our early career teacher orientation hosted two sessions August 15 (K-5) and August 19 (6-12). Approximately 100 people registered. Support includes orientation, mentor (17 retired teachers), school-based mentors, lead teachers and subject coordinators. Three (3) retired resource teachers are also supporting new resource teachers.
- August 22 14 retired educators received mentorship training. They will be supporting new teachers as needed for the first six weeks of the school year until new teachers are assigned mentors within their school.
- August 19 Orientation for new administrators.
- August 20 School Administrators' Meeting and School Administrative Assistants' Meeting.

### Strengthen our inclusive system to be anti-racist, affirming, and equitable; To honor diversity and welcome all students.

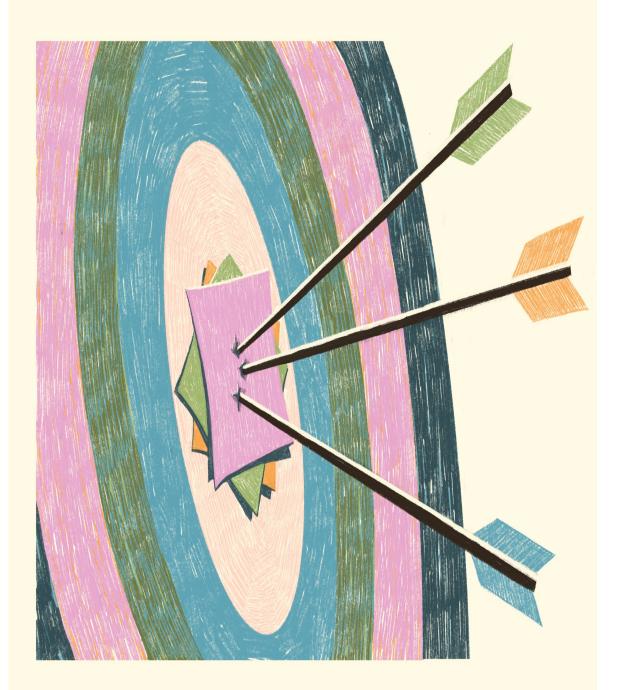
- School principals were reminded to share Policy 368 Antiracism and Equity Policy with their staff and the SharePoint site of resources with their new teachers.
- Summer Professional learning:
  - NB Black History Bus tour, July 30 (19 educators) Ralph Thomas and Mutiat Adeleke (NB Black History Society) facilitated the tour to Spar Cove Road, Beaver Harbour (special presentation by student), Grand Bay-Westfield, and Willow Grove.
  - Presentation by Graeme Nickerson (PhD candidate in Atlantic Canadian Black History),
    July 31 (15 educators) bus tour of different sites in Fredericton.
  - Uptown Fredericton Walking Tour with Graeme Nickerson, NB Black History Exhibits at the Fredericton Museum, Flag raising ceremony for Emancipation day, and NB Black Identity and Expression through the arts by Thandiwe McCarthy and Gary Weekes, August 1 (15 educations).

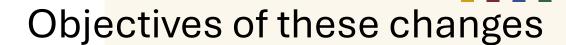
## Improve student engagement and achievement by enhancing evidence based instructional and assessment practices.

- Assessment Academy, August 21 cohort two finished their second module. August 22 cohort one had their fourth of five modules.
- August 26 District led curriculum sessions covering all subject areas were offered during the NBTA Professional Learning day.
- August 28 Education and Early Childhood Department led curriculum professional learning day with opportunities for most subject areas and included the rollout of an updated Kindergarten-5 math curriculum.

#### Other:

• School Calendar Pilot (attach 3 slides).





- 1. Increase Student Achievement: prioritizing high-quality instructional practice through more frequent professional learning, collaboration, and planning
- 2. Increase Staff Collaboration and Planning: time for quality collaborative work and instructional planning to improve teaching practice including collaboration among all employee groups
- 3. Improve Staff Well-Being: Address dedicated planning time, workload challenges and reduce stress to promote a healthier work schedule for staff

# The Evaluation Framework

The school districts will be working collaboratively with UNB researcher Dr. Ted MacDonald (NB Institute for Data, Research and Training) to evaluate the identified outcomes, including:

- Provincial Assessment data
- Report Card data (PowerSchool)
- Perception Surveys
- Staff and student attendance rates
- Student Wellness Survey
- Focus groups with staff, families, and students

What will be happening on these days?

Professional Learning

Collaborative Opportunities

Independent Work

# ANGLOPHONE SOUTH SCHOOL DISTRICT – ADMINISTRATIVE CHANGES

### District Office:

- Director of Schools Mark Blucher
- Director of Schools Angela Marr
- Director of Schools Michael Wilson (Acting)

### Principals:

- Apohaqui Elementary School Jeff Johnston
- Bayside Middle School Jim Palmer (Acting)
- Chris Saunders Memorial Elementary Carey Childs (Acting)
- Dr. A. T. Leatherbarrow Primary James Geraghty
- Grand Bay Primary Jocelyn Myatt
- Kennebecasis Park Elementary School Melissa Savoie (Acting)
- Lakewood Heights Stephanie Marr (Acting)
- Lawrence Station Kendra French
- MacDonald Consolidated School Laura Stoddard
- Millidgeville North School Dennica Edgett
- Quispamsis Elementary School Kristine Young (Acting)
- Rothesay High School Brad MacDonald
- Seaside Park Elementary School Sarah McMullin
- St. George Elementary School Stephanie Borthwick
- Sussex Regional High School Jillian Jamison

### Vice Principals:

- Barnhill Memorial School Melissa Lisik (Acting)
- Centennial School Hannah Young
- Chris Saunders Memorial Elementary School Paula Waddell (Acting)
- Compass Education Support Willow Briggs
- Dr. A. T. Leatherbarrow Primary Madison O'Brien
- Forest Hills School –Liza Muise (Acting)
- Glen Falls School Chris Abbandonato

### Vice Principals (cont'd):

- Grand Manan Community School Hannah Cook
- Hammond River Valley School Michelle Roy
- Hampton Elementary School Karen Dorken
- Kennebecasis Valley High School Mark Reid (Returning)
- Lakefield Elementary School Jessica Verner
- Lakewood Heights Christine Morgan-Ahearn
- MacDonald Consolidated School Joan Adair-Thompson
- Millidgeville North School Terence Sullivan (Acting)
- Millidgeville North School Rachel Legere
- Princess Elizabeth School Evan MacDonald
- Quispamsis Elementary School Hillary Williams (Acting)
- Rothesay Elementary School Jeanette McLenaghan
- Seaside Park Elementary School Sarah Kalemkiarian
- Simonds High School Jeff Porter (Acting)
- Simonds High School Jennifer Brown (Acting)
- St. George Elementary School Suzanne Mitchell
- Sussex Corner Elementary School Julie Cunningham (Acting)
- Sussex Elementary School Erin Johnston
- Sussex Middle School Marcy Gillies
- Sussex Regional High School Dan Reicker