

ANGLOPHONE SOUTH SCHOOL DISTRICT

June 2, 2026

2025-2026

CUPE 1253 VACANCY

Round # 19

SUBMIT APPLICATIONS ONLINE ONLY - [Anglophone South School District | Apply To Education | Search Education Jobs \(simplication.com\)](#)

Written applications **must be received** by the undersigned at the Human Resources Department up to and including **Tuesday, June 9, 2026 @ 12:00 PM** for the following positions: (it is the applicants' responsibility to ensure applications are received at the Human Resources Department Anglophone South School District by 12:00 PM)

Comp. #	Classification	Anchor Location	Perm / Temp	Hours	Rate of Pay	Effective Date	End Date
CUST053HA	Custodian II	Harry Miller Middle	Temporary	8 hours/day (6:30am - 3:00pm) (Hours Subject to Change)	26.33/hr.	Immediately	August 28, 2026 with possibility of extension
CUST0054SJ	Custodian II	Centennial	Permanent	8 hours/day (6:30am - 3:00pm) (Hours Subject to Change)	26.33/hr.	Immediately	

DEFINITION: This is custodial and supervisory work in the cleaning and care of public schools. In addition to the typical duties of a Custodian I, work includes supervising a group engaged in custodial and cleaning activities; assigning and monitoring work and evaluating performance. Work also includes keeping records, making reports and requisitioning supplies. Work may be completed without direct supervision but performance is reviewed by a designated superior through discussions, observations, inspections, reports and overall results achieved for conformance with established standards.

N.B. Other related responsibilities may be assigned as necessary

Interested candidates must submit a resume as part of their application. Candidates must clearly demonstrate they possess the skills, leadership qualities, and competencies outlined in the job description. If a resume is not provided, applications will not be considered.

****Please note: Interviews may be conducted to further assess candidate qualifications, abilities, and suitability for supervisory roles.****

Comp. #	Classification	Anchor Location	Perm / Temp	Hours	Rate of Pay	Effective Date	End Date
CUST055HA	Custodian I	Harry Miller Middle	Permanent	8 hours/day (2:30 pm - 11:00 pm) (Hours Subject to Change)	25.29/hr.	Immediately	
CUST056HA	Custodian I	Sussex Regional High	Temporary	8 hours/day (12:00pm - 8:30pm) (Hours Subject to Change)	25.29/hr	Immediately	August 31, 2026 with possibility of extension
CUST057SJ	Custodian I	St.John Baptist/King Edwar	Permanent	8 hours/day (12:00pm - 8:30pm) (Hours Subject to Change)	25.29/hr.	Immediately	
CUST058SJ	Custodian I	Bayview	Permanent	8 hours/day (2:30pm - 11:00pm) (Hours Subject to Change)	25.29/hr.	June 29, 2026	
CUST059SJ	Custodian I	Prince Charles	Temporary	8 hours/day (2:30pm - 11:00pm) (Hours Subject to Change)	25.29 / hr.	Immediately	Unknown
CUST060SJ	Custodian I	Millidgeville North	Temporary	8 hours/day (2:30pm - 11:00pm) (Hours Subject to Change)	25.29/hr.	June 20, 2026	November 17, 2026 with possibility of extension
CUST061SJ	Custodian I	Westfield	Permanent	8 hours/day (2:30pm - 11:00pm) (Hours Subject to Change)	25.29 /hr	June 22, 2026	
CUST062SS	Custodian I	Blacks Harbour	Permanent	8 hours/day (3:00pm - 11:30pm) (Hours Subject to Change)	25.29/hr	Immediately	

DEFINITION: Work involves Custodian I duties as designated by the School Principal, including any services the District may from time to time assign; all in accordance with the terms of the Collective Agreement.

N.B. Other related responsibilities may be assigned as necessary. N.B. Other related responsibilities may be assigned as necessary.

QUALIFICATIONS: Graduation from high school, or GED, or any equivalent combination of training & experience, supplemented by an employer-approved training program. Good physical condition is required.

Graduation from high school, or GED, and some experience in the operation of a truck up to three tons, or any equivalent combination of training and experience

Comp #	Classification	Anchor Location	Perm / Temp	Hours	Rate of Pay	Effective Date	End Date
BU046HA	School Bus Driver Bus # 698	Hampton Education Centre	Permanent	6.00 hours/day (Hours subject to change)	27.10/hr.	September 8, 2026	
BU047SJ	School Bus Driver Bus # 322	Saint John Education Centre	Permanent	7.00 hours/day (Hours subject to change)	27.10/hr.	September 8, 2026	
BU048SJ	School Bus Driver Bus #482	Saint John Education Centre	Permanent	7 hours/day (Hours subject to change)	27.10/hr.	September 8, 2026	
BU049SJ	School Bus Driver Bus # 529	Saint John Education Centre	Permanent	7 hours/day (Hours subject to change)	27.10/hr	September 8, 2026	
BU050SS	School Bus Driver Bus # 103	St. Stephen Education Centre	Permanent	7.5 hours/day (Hours subject to change)	27.10/hr.	September 8, 2026	

PLEASE SEE ATTACHED PDF FILES FOR COMPLETE RUN DETAILS

PLEASE CONTACT THE TRANSPORTATION DEPARTMENT FOR MORE DETAILS ON RUN TIMES AND DESTINATIONS/FINAL HOURS AND STORAGE LOCATION TO BE FINALIZED THROUGH TRANSPORTATION DEPARTMENT

DUTIES:

Work involves driving a school bus for Anglophone South School District on an assigned route. Duties include the operation of the assigned school bus according to Province of New Brunswick applicable legislation and regulations; conducting cleanup, checking and inspection of the assigned school bus as required; adhering to schedule of run as established by the District; maintenance of discipline and orderly conduct on the school bus according to District policy; and generally ensuring the provision of school bus driving services and of any other services which the District may from time to time assign, all in accordance with the terms of the Collective Agreement. N.B. Other related responsibilities may be assigned as necessary.

QUALIFICATIONS: Graduation from high school or GED. Possession of a valid New Brunswick Driver's License endorsed for School Bus Operation and Air Brakes. Successful completion of the School Bus Driver Training and Orientation Program as provided by the Department of Education. Possession of a recognized current Standard First Aid Certificate. Ability to read and write and physically capable of performing assigned tasks.

BU051SS	School Bus Coaching	St. Stephen Education Centre	Permanent			September 8, 2026	
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COACHING DUTIES:

Under the direct supervision of the Transportation Manager and Assistant, the Bus Driver assigned coaching duties provides newly hired bus drivers, as well as other bus drivers for which the need has been identified by the manager or assistant manager, with proper driving, communication and student management techniques and other training as required.

As per Appendix A of the Collective Agreement, Bus Driver assigned coaching duties is responsible for:

- Sharing, with fellow bus drivers, knowledge and abilities relating to driving skills commonly required for a bus driver (i.e. backing, gear shifting, “hill shifting”, etc.);
- Accompanying and assisting the newly hired drivers when acquiring practical driving experience with a school bus (i.e. “behind the wheel training”), first without students onboard and then with students;
- Accompanying and assisting the newly hired drivers on various bus routes;
- Sharing experience and proper student management techniques with newly hired bus drivers;
- Introducing and familiarizing fellow bus drivers with regard to: technological changes to vehicles, new equipment and new forms and/or requirements;
- Evaluating and making recommendations to the Manager and Assistant on the abilities and performance of a newly hired bus driver;
- After the need has been identified and the employee has been advised of such by management, the bus driver performing coaching duties will provide a fellow bus driver with support and training, and will supply the Manager and/or Assistant with a progress report.;
- Familiarizing newly hired bus drivers with district and provincial policies, procedures, regulations, forms, etc.;
- Reinforcing vehicle maintenance procedures outlined in the *Provincial School Bus Driver Initial Training Program*;
- Providing suggestions and feedback for the improvement and upgrade of the Bus Driver Training Program;
- Assisting the Manager and Assistant in other areas as required or assigned (i.e. introduction of new rules to students, parents, etc.).

ESSENTIAL QUALIFICATIONS

- Employed as a *permanent* Bus Driver within the School District;
- Strong interpersonal and leadership skills;
- Good verbal and written communication skills;
- Demonstrated good driving ability and basic mechanical knowledge;
- Good judgment and ability to handle students;
- Comprehensive knowledge of provincial and district rule, policies, procedures and regulations;
- The employee must be ready to receive and attend on-going training on various issues. He/she must also be able to cope with a flexible work schedule, as duties may be assigned on short notice. The employee must work independently and with a minimum of supervision and must be ready to travel within the province from time to time to receive training.
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N.B. The employer reserves the right to perform interviews, various tests, assessments and to consider antecedents of bus drivers who expressed an interest in taking the responsibility of these coaching duties, in order to determine if they possess the essential qualifications. Once bus drivers meeting the essential qualifications have been identified, the coaching duties will be assigned to a limited number of bus drivers, selected in accordance with Article 12.02 of the collective agreement.

Comp. #	Classification	Anchor Location	Perm / Temp	Hours	Rate of Pay	Effective Date	End Date
BU052HA	School Bus Driver Floater Position (6 positions)	Hampton Education Centre	Permanent	6.00 hours/day (Hours subject to change)	27.10/hr.	September 8, 2026	
BU053SJ	School Bus Driver Floater Position (8 positions)	Saint John Education Centre	Permanent	6.00 hours/day (Hours subject to change)	27.10/hr.	September 8, 2026	
BU054SS	School Bus Driver Floater Position (4 positions)	St. Stephen Education Centre	Permanent	6.00 hours/day (Hours subject to change)	27.10/hr.	September 8, 2026	

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DUTIES:

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PLEASE NOTE: These positions have been created to support service continuity and ensure consistent student transportation coverage across the district. The primary and foremost function of the floater role is to replace absent drivers. When not actively covering an absence, Bus Driver - Floaters may be assigned duties that support fleet readiness and operational efficiency, including vehicle shuttling, cleaning, fueling, inspections, reporting, and other assigned driver responsibilities. These positions also have the capacity to work within the facilities department in carrying out various custodial duties in schools.

QUALIFICATIONS: Graduation from high school or GED. Possession of a valid New Brunswick Driver's License endorsed for School Bus Operation and Air Brakes. Successful completion of the School Bus Driver Training and Orientation Program as provided by the Department of Education. Possession of a recognized current Standard First Aid Certificate. Ability to read and write and physically capable of performing assigned tasks.

ONLY MEMBERS OF LOCAL 1253 INCLUDING CASUALS MAY APPLY FOR THESE POSITIONS

Address Applications to:

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Recent Appointments:

SSEC	MRW	Temp	Jeremy Copeland
SJEC	TW1 (Carpenter)	Permanent	Donald (Matt) Beaman
HEC	TW1 (Plumber)	Permanent	Justin Wilson