# Superintendent's Report for DEC

**Lead, Learn and Grow**

**November 18, 2026**

## ACHIEVEMENT

**Improve student achievement by enhancing instructional and assessment practices through targeted professional support.**

- Directors of Schools completed school visits and continued regular connections with administrators to provide targeted support based on school improvement needs and priorities.
- Resource Specialists in Assessment and Intervention (RSAIs) are working with schools to provide more targeted interventions at the classroom level. The focus is establishing strong practices with resource and classroom teachers and align practices with the province.
- When Children Succeed (WCS) teachers and co-teachers attended one of the three day mini-series of professional learning in the areas of data responsive teacher, short term intervention plans, and numeracy tools.
- Itinerant Academic Supuport Teachers in French Immersion completed their first sprint (6 weeks) with learners at Forest Hills and St. George elementary schools.
- Elementary schools with numeracy data under provincial average were invited to send one teacher representative from each of Grades 3-5 English Prime and French Immersion for training with the numeracy tool MathUp!
- Learning Insights for Focused Triage (LIFT) started in our Sussex area middle and elementary schools. This is an intensive amount of support in the areas of literacy, numeracy, French and educational support services.
- Parents Bring Your Child to Work for grade 9 students, November 9, making learning relevant in potential career paths.

## BELONGING AND EQUITY

**Develop a culture where learners experience connection, safety, inclusion, and respect.**

- Provincial Long-term Recommendation for Classroom Composition school-team learning and follow-up school visits.
- Hosted Youth Mental Health Symposium, October 28, in partnership with the Centre for Excellence for Health. 180 students from our high schools participated. There was a guest speaker from Jack.Org along with sessions around self-care, Wabanaki teachings, and gratitude.
- 10th Annual Middle Level Gay Straight Alliance (GSA) day at Meenan's Cove, November 3. 60 students from our middle schools participated in workshops provided by the Faculty of Education at UNB, Normand Hector, the Diversity Equity Inclusion Lead for Horizon Health, and our Equity Diversity and Inclusion Leads.

## PROFESSIONAL COMPETENCE

**Ensure coherent learning, leadership, and role-specific support that empowers employees to succeed.**

- Superintendent participated in the Atlantic Rim Conference (ARC), October 14-17.
- All Principals and Directors participated in the Provincial Principals' Conference, October 22 and 23.
- Leadership Development 2026-27 Cohort completed Module I – Managing School Operations and are continuing with Module II – Legal Aspects.
- New Administrator Orientation – Human Resources and Communication, October 26 and continued with the identification of mentors.

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- Three-year administrator reviews focused on reflection, professional growth, and leadership development.
- Four (4) professional learning sessions for school resource teachers focused on Common Plan meetings, ESS Connect, and divided sessions based on individual needs.
- All school staff participated in Professional Learning facilitated by the Department of Education and Early Childhood Development, November 2. Sessions included Policy 322 Inclusive Education updates, a review of the new Education Plan, and divided sessions based on grade level specific to assessment and artificial intelligence.
- New Teacher Mentors participated in a collaborative session hosted by the department and the New Brunswick Teachers' Association focused on the principles of adult learning and building networks of support for new teachers, October 30.
- French Immersion Grades 1 / 2 combined class professional learning focused on the challenges faced in a multi-age, language learning classroom.
- Academic Support Teachers participated in a session focused on data collection and numeracy support, October 13.
- Provincial Professional Learning for Academic Support Teachers focused on MathUp! On November 4th.
- New elementary teachers (25) participated in professional learning focused on preparing for assessment and the reporting process, November 5.
- Teachers (30) participated in a session focused on land-based learning opportunities for their students through the science curriculum and our Wabanaki framework, November 5.

**Other:**

- Teacher Counselling Coordinating Committee, October 19.
- Provincial Education Partners' Council, October 20.
- Honourable Dr. John Dornan, Minister of Health and Member of the Legislative Assembly for Saint John-Portland Simonds, October 26.
- New School – North End Saint John
    - Hired the new Principal, Stephanie Marr.
- Provincial Review of the Governance Structure with Judy Wagner and Serge Rouselle, November 3.
- Teacher Education Coordinating Committee, November 5.
- Portage Atlantic event, November 5.
- Pride in Education Conference, November 7 and 8.
- Minister's Excellence in Education Awards Committee, November 9.
- Provincial Review of District Plans of Establishment, November 9.
- Renaissance Student Leaders Conference, November 12.
- New Brunswick Student Leaders' Conference, November 12.
- Minister's Forum with District Education Council Chairs and Vice Chairs, November 13.
- Provincial Education Plan District Accountability and Problem-solving Meeting, November 16.
- New Brunswick Teachers' Association / Association des enseignat(e)s francophones du Nouveau Brunswick Branch Liaison Meeting, November 17.